

Follow up of Internal Audit Recommendations

There were four recommendations in the 2021/22 Internal Audit Annual Assurance Report, two still in progress from the previous year and two new.

Recommendation	Current Status at 30 November 2022
1 (2020/21) Workforce Planning	<p style="text-align: center;">Medium</p>
<p>The Health and Social Care Partners should develop the Workforce Planning Framework and the full Workforce Plan in order to support the delivery of the new SBIJB Strategic Commissioning Plan. (AUDIT.140)</p>	<p>An integrated Workforce Plan 2022-2025 has been developed, issued for consultation on 7 October 2022, and approved by the IJB on 31 October 2022 at an Extraordinary Meeting, prior to submission to the Scottish Government. Next steps: Alignment of the Workforce Plan with the Strategic Commissioning Plan and the Financial Plan. Complete.</p> <p>Responsible Owner: Chief Officer Due Date: July 2022</p>
2 (2020/21) Corporate Governance – MSG Actions / Best Value Areas of Improvement	<p style="text-align: center;">Medium</p>
<p>Updates on progress against the MSG Self Evaluation HSCP Action Plan and Best Value Areas of Improvement should be provided to the SBIJB Audit Committee every 6 months. (AUDIT.141)</p>	<p>Management in the Partnership will undertake formal update on progress of the consolidated MSG improvement actions and Best Value areas of improvement action plan. Internal Audit will independently review evidence for the IJB. Due date amended from October 2022 to March 2023.</p> <p>Responsible Owner: Chief Officer Due Date: March 2023</p>
3 (2021/22) Corporate Governance – Communications/Consultation	<p style="text-align: center;">Medium</p>
<p>The Communications Strategy requires review (last reviewed 2018) to ensure that it remains relevant in the current environment. (AUDIT.175)</p>	<p>The communication and engagement approach that is being applied in practice will be reflected in the updated strategy, after the IJB Strategic Commissioning Plan process and timelines which takes priority. Due date amended from December 2022 to March 2023.</p> <p>Responsible Owner: Chief Officer Due Date: March 2023</p>
4 (2021/22) Corporate Governance – Decision making	<p style="text-align: center;">Low</p>
<p>Report templates used for decision making should include specific sections for consultation and sustainability to demonstrate that these areas have been adequately considered. (AUDIT.176)</p>	<p>A revised IJB Report template has been developed to enhance information on the implications of decisions and other aspects, to ensure the IJB is able to demonstrate that it is complying with legislation. This will be presented to Strategic Planning Group (SPG) for approval. 50% progress. Due date amended from September to December 2022.</p> <p>Responsible Owner: Board Secretary Due Date: December 2022</p>